

CIB  
WAGE AND BENEFIT ADDENDUM

**CHAMPAIGN CHAPTER**

(Champaign, Coles, Douglas, Edgar, Ford (south half), Piatt, and Vermilion Counties)

	<u>08/01/20</u>	<u>05/01/21</u>	<u>05/01/22</u>
Base Wage	33.14	2.7%	2.7%
Foreman	34.80		
Superintendent	36.45		
I.U. Pension	1.50		
I.U. Pension PPA	1.05		
X Local#8 Pension	13.25	<i>was 12.00</i>	
X Health & Welfare	8.60	<i>was 9.85</i>	
IMI	.58		
CIB IAF	.21		
Apprentice	.30		
Drug Program	.06		
Total Bricklayers	58.69		
Total Foreman	60.35		
Total Superintendent	62.00		
<b>DEDUCTIONS:</b>	<b>TOTAL</b>	<b>IU</b>	<b>LOCAL</b>
Dues Check Off	2.05	(.59	1.44
			.02)

*\* June 1st the health insurance was switched see attached MOU.*

**CIB APPRENTICE**  
**WAGE & BENEFIT ADDENDUM**

**CHAMPAIGN CHAPTER-APPRENTICE**

**EFFECTIVE MAY 1, 2020 THRU APRIL 31, 2021**

**0-750 Hours**

First Term	
Appr. 50% base wage +\$2.00	\$18.57
H&W	8.60
Local#8 Pension	11.25
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIB IAF	.21
Appr. Fund	.30
Drug Program	.06
Total Package	\$42.00
Check Off Dues	\$1.47 (IU - .59, LOCAL - .86, BACPAC - .02)

**751-1500 Hours**

Second Term	
Appr. 55% base wage +\$2.00	\$20.23
H&W	8.60
Local#8 Pension	11.25
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIB IAF	.21
Appr. Fund	.30
Drug Program	.06
Total Package	\$43.78
Check Off Dues	\$1.53 (IU - .59, LOCAL - .92, BACPAC - .02)

### 1501-2250 Hours

Third Term	
Appr. 65% base scale +1.00	\$22.54
H&W	8.60
Local#8 Pension	12.25
IU Pension	1.50
IU Pension PPA	1.05
IMI	.58
CIB IAF	.21
Appr. Fund	.30
Drug Program	.06
Total Package	\$47.09
Check Off Dues	\$1.65 (IU - .59, LOCAL - 1.04, BACPAC - .02)

**ALL 75%, 85% AND 95% APPRENTICES  
RECEIVE FULL JOURNEYMAN BENEFITS.**

### 2251-3000 Hours

Fourth Term	
Appr. 75% base scale	\$24.86
Benefits	\$25.55
Total Package	\$50.41
DEDUCTIONS:	
Dues Check Off	\$1.76 (IU - .59, LOCAL - 1.15, BACPAC - .02)

### 3001-3750 Hours

Fifth Term	
Appr. 85% base scale	\$28.17
Benefits	\$25.55
Total Package	\$53.72
DEDUCTIONS:	
Dues Check Off	\$1.88 (IU - .59, LOCAL - 1.27, BACPAC - .02)

**3751-4500 Hours**

Sixth Term

Appr. 95% base scale \$31.48

Benefits \$25.55

Total Package \$57.03

**DEDUCTIONS:**

Dues Check Off \$2.00 (IU - .59, LOCAL - 1.39, BACPAC - .02)

# MEMORANDUM OF UNDERSTANDING

## MODIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 8 OF ILLINOIS

### AND CENTRAL ILLINOIS BUILDERS of AGC

This Memorandum of Understanding ("MOU") serves to modify the terms and conditions of the underlying collective bargaining agreement ("Agreement") between BAC Local 8 of Illinois ("the Union") and Central Illinois Builders of AGC and its affiliate employer members (individually and collectively, "the Employer"). To the extent that there are any conflicts between the provisions of this MOU and the terms and conditions of the underlying Agreement, the provisions of this MOU shall control. The MOU shall be effective upon signing, and shall remain in effect until terminated in writing by mutual consent of the parties with ninety (90) days' notice, or until the underlying Agreement is terminated or is modified to render the MOU inoperative.

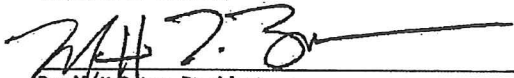
1) Beginning with the June work month (i.e., the month of fringe benefits due on July 15, 2020), the Employer will remit all Welfare Fund contributions owed for work performed under the Agreement in the counties of Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Jasper, Platt, Vermillion, and Ford (south of Douglas) to the Bricklayers and Allied Craftworkers International Health Fund ("IHF"). These remittances shall be made to IHF not later than the 15<sup>th</sup> day following the month in which the hours are worked and shall be reported to IHF using the form designated for that purpose.

2) IHF is administered pursuant to an Agreement and Declaration of Trust administered jointly by an equal number of representatives of employers and the International Union of Bricklayers and Allied Craftworkers, which Agreement and Declaration of Trust (restated October 1, 2000) shall conform to all requirements of the law. A copy of the said Agreement and Declaration of Trust, together with any amendments thereto, shall be considered as part of this MOU and the Agreement as though set forth here at length.

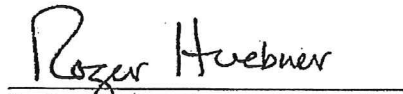
3) The underlying Agreement shall be otherwise unaffected by this MOU.

Dated this 13<sup>th</sup> day of May, 2020.

BRICKLAYERS AND ALLIED CRAFTWORKERS  
LOCAL 8 OF ILLINOIS

  
By: Matt Braun, President

CENTRAL ILLINOIS BUILDERS of AGC

  
By: Roger Huebner, Executive Vice President