

MEMORANDUM OF UNDERSTANDING

APPRENTICE RATIOS

This Memorandum of Understanding is entered into between the Central Illinois Builders of AGC (the Association) and the Downstate Illinois Laborers District Council, Great Plains Laborers District Council, and Laborers Locals 159/703, 477, 231, 362/996/538, collectively referred to as "the Parties".

WHEREAS, the Parties are signatories to various Collective Bargaining Agreements that include provisions for apprenticeship training programs that draw apprentices from the Illinois Laborers' & Contractors Joint Apprenticeship and Training Program; and

WHEREAS, the Board of Trustees of the Illinois Laborers' & Contractors Joint Apprenticeship and Training Program has received approval from the US Department of Labor on October 17, 2024, for revised apprentice ratios;

NOW, THEREFORE, the Parties agree as follows:

1. The following apprentice to journeyworker ratios shall be adopted and incorporated into all applicable Collective Bargaining Agreements:
 - a. One (1) journeyworker to one (1) apprentice on a two (2) worker job;
 - b. One (1) apprentice to two (2) journeyworkers on a three (3) worker job;
 - c. Two (2) apprentices to four (4) journeyworkers on a six (6) worker job;
 - d. Three (3) apprentices to nine (9) journeyworkers on a twelve (12) worker job;
 - e. One (1) apprentice to three (3) journeyworkers thereafter.

2. These ratio changes shall be effective immediately upon execution of this Memorandum.

3. This Memorandum of Understanding does not serve to reopen any Collective Bargaining Agreement. All other terms and conditions of the existing Collective Bargaining Agreements remain in full force and effect.

For the Central Illinois Builders of AGC:

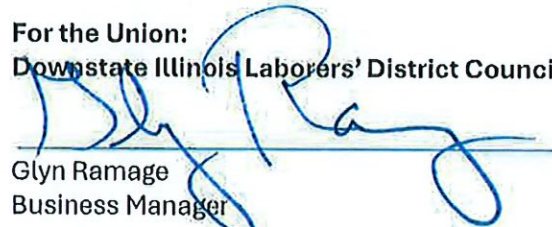


Roger Huebner
Executive Vice President

Date: 12/16/24


For the Union:

Downstate Illinois Laborers' District Council


Glyn Ramage
Business Manager

Date: 12/18/2024

Great Plains Laborers' District Council


Tony Penn
Business Manager

Date: 12/19/2024