

Commercial

Local Union #243, Champaign, IL

Current Addendum to the Agreement between Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters and Joiners of America and Central Illinois Builders Chapter of AGC, and Greater Peoria Contractors and Suppliers Association covered by Local Union #243, Champaign IL.

Addendum effective May 1, 2025. Addendum revised May 1, 2025.

Wages, Benefits and Deductions: Champaign, Clark, Coles, Crawford, Cumberland, Douglas, Edgar, Effingham, Jasper, Moultrie, Shelby, and Vermillion Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2024, through April 30, 2029.

	<u>5-1-2024</u>	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Journeyman Carpenter & Lather	\$40.10	\$41.29	\$2.72 to be	\$2.44 to be	\$2.52 to be
Journeyman Piledriver	42.10	43.29	distributed	distributed	distributed
Carpenter & Lather Foreman	42.85	44.04			
Piledriver Foreman	44.85	46.04			

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2024</u>	<u>5-1-2025</u>	<u>5-1-2026</u>	<u>5-1-2027</u>	<u>5-1-2028</u>
Health & Welfare	\$9.70	\$9.95			
Pension	15.48	16.15			
Annuity	3.50	4.00			
Apprenticeship & Training	.66	.66			
Industry Advancement	.21	.21			
International Apprentice, Safety, Labor Management Fund	.14	.15			
Substance Abuse Program	.01	.01			
TOTAL PACKAGE: Carpenters	\$69.80	\$72.42	\$75.14	\$77.58	\$80.10
Piledrivers	\$71.80	\$74.42	\$77.14	\$79.58	\$82.10

The Employer shall deduct from the Employees' wages for each hour worked by the Employees covered by this Agreement the following:

	<u>5-1-2024</u>	<u>5-1-2025</u>
Regional Council Checkoff:		
Journeyman	\$1.60	\$1.65
1 st & 2 nd Yr. Apprentices	.96	.99
3 rd & 4 th Yr. Apprentices	1.36	1.40
Promotional Fund	.15	.15
Local Union Checkoff	.15	.41
Substance Abuse Program	.01	.01
UBCJ of A Checkoff	.09	.10

The following shall apply:

Foreman \$2.75 above Journeyman Scale

General Foreman \$4.25 above Journeyman Scale

In accordance with the Collective Bargaining Agreement, Benefits paid at overtime rates shall be Pension, Annuity, and Health & Welfare. All other checkoff and deductions will be paid at straight time rate.

Minimum hourly wages to be paid to Apprentices:

01 thru 03 months....50%	13 thru 18 months....70%	31 thru 36 months...85%
04 thru 06 months....60%	19 thru 24 months....75%	37 thru 42 months....90%
07 thru 12 months....65%	25 thru 30 months....80%	43 thru 48 months 95%

Pension will be paid to Amalgamated Bank, 30 North LaSalle Street 37th. Floor, Carpenters Pension Fund of IL Lockbox 94116; Chicago IL 60602.

All other Contributions and Dues Check offs will be paid to the CIC Health & Welfare Trust Fund, 200 S. Madigan Drive, Lincoln IL 62656.

Fringe Benefits are due and payable by the 15th day of the Month for work performed in the preceding Month.

Mid-America Carpenters Regional Council
Of United Brotherhood of Carpenters and Joiners
Of America

BY: Kevin M. Smith

MACRC Executive Secretary Treasurer

Central Illinois Builders
Chapter of AGC

BY: Roger Huebner

TITLE: Executive Vice President

Having authority to sign on behalf of those firms who have
assigned their bargaining rights to the Association.