

### Weekly Report For the Week Ending May 23, 2025

As we conclude deadline week, there is growing skepticism as to whether the General Assembly will reach consensus on a finalized budget plan and secure the necessary votes for passage before the scheduled adjournment of May 31, 2025. We may see an extended legislative session beyond the posted adjournment date.

There has been much speculation on how this session will end. The changing federal landscape with its impending policy and funding changes, supreme court rulings, and the uncertainly provides angst to Illinois just like most other mid-western states. During the coming final week of legislative session, many Democratic legislators are facing tough budget decisions for the first time, leading to significant resistance to cutting programs and approving new revenues. In the House specifically, Democratic leadership has been guiding members through a budget-cutting process in hopes of avoiding a repeat of last May's voting turmoil when the omnibus revenue bill required multiple votes to pass. The Senate has been educating its members on all budget implications as well. With only six days remaining in the session, all eyes will be on the two democratic caucus leaders as they work to bridge internal divides and finalize a budget package.

As we monitor what's happening in other legislative areas that impact policy and its implementation in Illinois, we look to the Joint Committee on Administrative Rules (JCAR). As of this writing, JCAR is considering new proposed rules from the Illinois Chief Procurement Officer for General Services (CPO-GS) that impacts the procurement preferences granted to Illinois businesses or corporations providing construction or construction-related services. To review the full proposed rules, <u>see here</u> and go to page 6643 (page number can be found in the top right corner of each page). Public comments will be accepted through June 30, 2025.

Following last week's significant shake-up within Speaker Welch's leadership team, Deputy Majority Leader Robert 'Bob' Rita of Blue Island has been appointed to replace Representative Fred Crespo as Chair of the House Appropriations Committee. Leader Rita, a seasoned legislator, has served in the Illinois House of Representatives since 2003.

This week brought several noteworthy developments on the federal election front in Illinois. Congresswoman Lauren Underwood confirmed she will not seek Senator Dick Durbin's U.S. Senate seat, narrowing the field for what is expected to be a highly watched race. The current roster of declared candidates includes Lieutenant Governor Juliana Stratton (D), U.S. Representative Robin Kelly (D –  $2^{nd}$  District), and U.S. Representative Raja Krishnamoorthi (D –  $8^{th}$  District), all prominent figures within the Illinois Democratic Party.

On Thursday, the multitrillion-dollar tax and spending package passed in the U.S. House of Representatives which includes unprecedented cuts to key safety net programs, notably Medicaid and the Supplemental Nutrition Assistance Program (SNAP). The legislation, titled the 'One Big Beautiful Bill Act,' proposes approximately \$700 billion in reductions to Medicaid and \$300 billion to SNAP. The bill now moves to the U.S. Senate, where lawmakers will review the proposed changes. See more <a href="here">here</a> and here.

Also of note is Illinois State Senator Laura Fine's announcement of her candidacy for the 9th Congressional District, stepping forward to succeed longtime Congresswoman Jan Schakowsky, who is not seeking re-election. Evanston Mayor Daniel Biss is also eying that seat, so more to come here. Lastly, State Representative La Shawn Ford officially launched his campaign for the 7th Congressional District. All of these veteran elected officials are setting the stage for a dynamic and competitive primary season ahead.

Attached is your weekly legislative report which continues to be pared down to focus solely on the bills that have either advanced out of committee or passed out of either chamber, providing you with a clearer picture of the legislation that is still progressing. You may notice that bills that you have been watching no longer appear in your weekly legislative report. This is because those bills were returned to the House Rules or Senate Assignments Committees and were excluded because they are not advancing in their current format during this legislative session. Please note that we continue to monitor their status, and any amendment language that is added to active bills where the language is reappearing.

A couple of bills of significance to your industry passed out of the Senate chamber this week and are worth highlighting.

- <u>SB1976 Workers Rights and Safety</u> (Sen. Peters/Rep. Evans) aims to ensure that Illinois continues to protect workers' rights and safety, even if federal regulations are weakened.
  - Passed out of the Senate chamber and has been assigned to House Labor & Commerce Committee.
- <u>HB1189 Prevailing Wage-Federal Project</u> (Rep. Hoffman/Sen. Belt) requires Illinois' prevailing wage to override federal prevailing wage for federal projects if the state wage is higher.
  - o Passed both Houses.

Next Sunday, June 1, 2025, you will receive your last legislative update for the 2025 Spring Session. We will continue to update you as needed with matters that may directly impact your organization over the final six days of session. Please don't hesitate to reach out to the DBP Team if you have any questions or concerns.

#### Here is a list of important dates for your reference:

#### **MAY DATES**

- May 23, 2025: 3rd Reading Deadline for opposite chamber bills for the House and Senate
- May 26-31, 2025: Senate Session

• May 27-31, 2025: House Session

• May 31, 2025: Adjournment

#### **SESSION DEADLINES**

• May 23rd: 3rd Reading Deadline for opposite chamber bills

May 31st: Adjournment

### IN THE NEWS...

WATCH: Senator: IL wage bill may shift projects to other states, awaits gov's desk. See here.

IL Democrats hope to expand public worker rights anticipating federal rollbacks. See here.

Summer electric price spike fuels policy tensions in Springfield. See here.

Illinois payroll hits highest level since Great Recession. See here.

Sens. Durbin and Duckworth question Prime Healthcare after changes to Illinois hospitals. See <a href="here">here</a>.

Lauren Underwood Says She Won't Run for US Senate, Will Focus on Flipping US House. See here.

Activists rally for climate legislation in Springfield during annual Climate Action Lobby Day. See <a href="here">here</a>.

It's official: Illinois State Representative La Shawn Ford files his Statement of Candidacy to run for Congress in IL07. See <a href="here">here</a>.

Springfield City Council approves 25-year solar contract. See <a href="here">here</a>.



# **ICIC - Prevailing Wage**

### 5/23/25

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 1056	Dave Vella Cristina Castro Joyce Mason	PREVAILING WAGE-PUBLIC WORKS -Neutral, continue to monitor - 4/1/25 -ICIC - HFA#1 - Neutral -On HFA#1-Mike UCA stated, I see this as another we should stay neutral on. Looks like a its an issue between the union proponents and municipal / county opponents. Tom Cuculich agreedMonitor 2/6/25  HFA#1 - tabled HFA#2 - adopted - Adjustable Block program, removes the section on prevailing-wage.  Amends the Prevailing Wage Act. Provides that the definition of "public works" includes all fixed works constructed or demolished on publicly-owned property. House Floor Amendment No. 2: Replaces everything after the enacting clause. Amends the Illinois Power Agency Act. Removes provisions concerning the Prevailing Wage Act. In provisions concerning the Adjustable Block program,	Senate • May 9, 2025: Rule 2-10 Committee Deadline Established As May 23, 2025	Engrossed
		provides that, if the Illinois Power Agency determines that there is additional capacity needed to meet previous delivery year requirements, certain criteria shall apply. Provides that the total nameplate capacity of colocated projects shall be the sum of the capacities of the individual projects. Provides that affiliates may not have shared sales or revenue-sharing arrangements or common debt and equity financing arrangements. Provides that separate legal formation of approved vendors shall not preclude a finding of affiliation. Provides that evidence of affiliation may include, but is not limited to, shared personnel, common contractual or financing arrangements, a shared interconnection agreement, excessive fragmentation, or any demonstrable pattern of coordinated action in the predevelopment, development, construction, and management of community renewable generation projects. Provides that projects that are later sold to distinct legal entities shall not be exempt from a finding of affiliation if documentation indicates that the projects (i) share a common origin on a parcel that has been subdiv		
		May 09, 2025, Senate - Rule 2-10 Committee Deadline Established As May 23, 2025  Apr 29, 2025, Senate - Assigned to Energy and Public Utilities		
		Apr 14, 2025, Senate - Referred to Assignments		
IL 104th HB 1189	Jay Hoffman Christopher Belt Gregg Johnson	PREVAILING WAGE-FED PROJECT ICIC - oppose -Ash submitted witness slip in opposition on 4/28/25 -Continue to monitor - 4/1/25 -Monitor - 2/6/25	House • May 21, 2025: Passed Both Houses	Enrolled
		Amends the Prevailing Wage Act. Provides that the definition of "public works" includes all federal construction projects administered or controlled by a public body if the prevailing rate of wages is equal to or greater than the prevailing wage determination by the United States Secretary of Labor for the same locality for the same type of construction used to classify the federal construction project. Makes a conforming change. Effective July 1, 2025. Statutes affected: Introduced: 820 ILCS 130/2, 820 ILCS 130/11Engrossed: 820 ILCS 130/2, 820 ILCS 130/11		

Bill	Sponsors	Title	Last Action	Latest Version
		May 21, 2025, House - Passed Both Houses  May 21, 2025, Senate - Third Reading - Passed; 040-018-000 - Added as Alternate Chief Co-Sponsor Sen. Mattie Hunter		
IL 104th HB 2961	William "Will" Davis Willie Preston Debbie Meyers- Martin	BEST INTEREST OF THE STATE ACT ICIC - Strongly Opposed. 5/15/25 -Monitor and look into the specifics of the PLA section. 4/1/25  HFA#1- adopted  Creates the Best Interest of the State Act. Provides that any collective bargaining unit, contractor, or subcontractor participating in a project labor agreement shall satisfy specified requirements to promote racial inclusion, diversity, and equity. Contains provisions concerning prequalification of collective bargaining units, contractors, and subcontractors; the determination of the demographic make-up of counties; complaints to the Commission on Equity and Inclusion; and penalties. Amends the State Finance Act to create the Local Construction Training and Development Fund. Amends the Project Labor Agreements Act and the Commission on Equity and Inclusion Act to make conforming changes. Effective immediately.  House Floor Amendment No. 1: Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes. Provides that a collective bargaining unit, contractor, or subcontractor that the Commission on Equity and Inclusion determines has not satisfied the requirements of the Act may file an appeal of the determination with the Commission. Changes references from "civil penalties" to "remediation fees". Makes changes in provisions concerning definitions and prequalification. Effective January 1, 2026.Statutes affected:  Introduced: 30 ILCS 105/5, 30 ILCS 571/35, 30 ILCS 574/40Engrossed: 30 ILCS 105/5, 30 ILCS 571/35, 30 ILCS 574/40  Apr 16, 2025, Senate  - Alternate Chief Sponsor Changed to Sen. Willie Preston	Senate • Apr 16, 2025: Alternate Chief Sponsor Changed to Sen. Willie Preston	Engrossed
IL 104th HB 3094	Theresa Mah Ram	- First Reading - Referred to Assignments TRANSPORTATION BENEFIT PROGRAM	House • May 22, 2025: Passed Both	Engrossed
NB 3094	Villivalam Camille Y. Lilly	Monitor - 4/1/25  Amends the Transportation Benefits Program Act. Provides that the Act does not apply to a covered employer in the construction industry with respect to employees with whom the covered employer has entered into a bona fide collective bargaining agreement. Makes changes to definitions.Statutes affected: Introduced: 820 ILCS 63/5, 820 ILCS 63/20Engrossed: 820 ILCS 63/5, 820 ILCS 63/20  May 22, 2025, House - Passed Both Houses	Houses	
		May 22, 2025, Senate - Third Reading - Passed; 044-013-000  May 01, 2025, Senate - Placed on Calendar Order of 3rd Reading May 6, 2025		
IL 104th HB 3266	Harry Benton Javier L. Cervantes Stephanie A. Kifowit	PREVAILING WAGE-TIF DISTRICT  Monitor - 4/1/25  Amends the Prevailing Wage Act. Provides that, for purposes of the Act, the term "public works" also includes all private projects that are located in a tax increment financing district and paid for wholly or in part out of public funds, unless the total cost of the project is less than \$25,000 or the project is performed in a designated historic district requiring specialty contractors because of that designation. Statutes affected:  Introduced: 820 ILCS 130/2Engrossed: 820 ILCS 130/2	Senate • Apr 29, 2025: Added as Alternate Chief Co- Sponsor Sen. Paul Faraci	Engrossed
		Apr 29, 2025, Senate - Added as Alternate Chief Co-Sponsor Sen. Paul Faraci  Apr 14, 2025, Senate - First Reading - Referred to Assignments		



## **ICIC - Procurement**

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 2894	Jay Hoffman Cristina Castro Matt Hanson	FIRE DISTRICTS-DESIGN-BUILD  -No position to HFA#2. Mike UCA does not have a position on this and Ryan P. agreed. 4/7/25  -Continue to monitor - 4/1/25  -ICIC is OK w the amendment as long as all other forms of procurement are allowed still – meaning D/B is not mandated or preferred. It does seem like this is for a particular project being considered in Hoffman's district per Tom Cuculich	Senate • May 9, 2025: Rule 2-10 Committee Deadline Established As May 23, 2025	Engrossed
		HCA#1 - adopted HFA#2- adopted		
		Amends the Counties Code. In a provision concerning the development of scope and performance criteria for design-build projects, deletes a provision that requires the county to develop preliminary design plans. Specifies that a design-build entity shall not be disqualified solely due to having previously been awarded a project or projects under any applicable public procurement statute of the State. Provides that, if a county receives one Phase I response, nothing prohibits the county, from proceeding with a Phase II evaluation of the single respondent, if the county, in its discretion, finds proceeding to be in its best interest. Amends the Illinois Municipal Code. In a provision concerning the development of scope and performance criteria for design-build projects, deletes a provision that requires the municipality to develop preliminary design plans. Specifies that a design-build entity shall not be disqualified solely due to having previously been awarded a project or projects under any applicable public procurement statute of the State. Provides that, if a municipality receives one response to Phase I, nothing shall prohibit the municipality, in its discretion, finds proceeding to be in its best interest. Amends the Fire Protection District Act. Provides that the Act's competitive bidding provisions do not prohibit a fire protection district from entering into design-build contracts.  May 09, 2025, Senate  - Rule 2-10 Committee Deadline Established As May 23, 2025		
		Apr 29, 2025, Senate - Assigned to Executive  Apr 14, 2025, Senate		
		- Referred to Assignments		
IL 104th SB 1816	Bill Cunningham Mattie Hunter Cristina Castro	RENEWABLE ENERGY PROCUREMENT  ICIC - Monitor 4/1/25  Amends the Illinois Power Agency Act. In provisions concerning the renewable portfolio standard for the Planning and Procurement Bureau, provides that, to ensure the successful development of new renewable energy projects supported through competitive procurements, for certain procurements, the Agency shall propose a process for post-award renegotiation of contract terms through its long-term renewable resources plan. Provides that such proposal shall allow for bilateral negotiation between the Agency and a winning bidder regarding contract terms, other than strike price and terms that impact strike price, that are not required under the Act. Provides that post-award renegotiation of competitively bid renewable energy credit prices shall be allowed only in cases where it is necessary to ensure the successful development of the underlying new renewable energy project based on circumstances that were unforeseeable at the time of the procurement event. Provides that, if, following the processes in the long-term renewable resources plan, the Agency and the winning bidder reach an agreement	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced

Bill	Sponsors	Title	Last Action	Latest Version
		on amended terms or the winning bidder is entitled to a change in price, then, upon petition by the winning bidder or current seller, the Commission shall issue an order directing the utility counterparty to execute a form amendment drafted by the Agency with the revised terms or the new strike price. Provides that the Agency shall provide the amendment to the utility within 15 business days af		
		May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025		
		Apr 11, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 9, 2025		
		Apr 04, 2025, Senate - Rule 2-10 Committee Deadline Established As April 11, 2025		
IL 104th SB 1827	Mike Porfirio Jay Hoffman Paul Faraci	FIRE DISTRICTS-DESIGN-BUILD ICIC - Monitor 4/1/25.  HFA#1 feedback - UCA- no position but will support consensus. 5/15/25  SCA#1  - adopted  HFA#1- Replaces everything after the enacting clause. Reinserts the provisions of the engrossed bill with the following changes. In provisions concerning the procedure for the selection of the successful design-build entity, provides that the technical and cost proposal shall disclose the role of a licensed design professional during the administration of the design-build contract. Provides that nothing in the provisions of the amendatory Act shall prohibit a county or municipality from engaging a licensed design professional during the administration of a design-build contract if the county or municipality believes that engaging the licensed design professional benefits the project.  Amends the Counties Code. In a provision concerning the development of scope and performance criteria for design-build projects, deletes a provision that requires the county to develop preliminary design plans. Specifies that a design-build entity shall not be disqualified solely due to having previously been awarded a project or projects under any applicable public procurement statute of the State. Provides that, if a county receives one Phase I response, nothing prohibits the county, from proceeding with a Phase II evaluation of the single respondent, if the county, in its discretion, finds proceeding to be in its best interest. Amends the Illinois Municipal Code. In a provision concerning the development of scope and performance criteria for design-build projects, deletes a provision that requires the municipality to develop preliminary design plans. Specifies that a design-build entity shall not be disqualified solely due to having previously been awarded a project or projects under any applicable public procurement statute of the State. Provides that, if a municipality receives one response to Phase II, nothing shall prohibit the municipality from proceeding with a Phase II evaluation of	Senate • May 22, 2025: Placed on Calendar Order of Concurrence House Amendment(s) 1 - May 26, 2025	Engrossed
		the municipality, in its discretion, finds proceeding to be in its best interest. Amends the Fire Protection District Act. Provides that the Act's competitive bidding provisions do not prohibit a fire protection district from entering into design-build contracts.  May 22, 2025, Senate - Secretary's Desk - Concurrence House Amendment(s) 1 - Placed on Calendar Order of Concurrence House Amendment(s) 1 - May 26, 2025		
		May 22, 2025, House - Third Reading - Short Debate - Passed 114-000-000		
IL 104th SB 2198	Adriane Johnson	STATE CONTRACTS-SMALL BUSINESS  ICIC - Monitor 4/1/25	Senate • May 9, 2025: Rule 2-10	Introduced
	Willie Preston Mattie Hunter	15.5 Monto 47 17 25	Committee/3rd Reading Deadline	
		Amends the Department of Commerce and Economic Opportunity Law of the Civil Administrative Code of Illinois. Provides that, subject to appropriation, the Department of Commerce and Economic Opportunity shall create a small business financing program to provide low-interest financing to small businesses that secure State contracts to assist with the fulfilment of those contracts. Amends the Illinois Procurement Code. Provides that the Department of Central Management Services shall, in consultation with State agencies, develop a scorecard for the assessment of bids from businesses that have annual gross sales of less than \$15,000,000 as evidenced by the federal income tax return of the business. Makes changes in provisions concerning the advertisement of bids to small businesses.Statutes affected:  Introduced: 20 ILCS 605/605, 30 ILCS 500/45, 30 ILCS 500/50	Established As May 23, 2025	
		May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025		

Bill	Sponsors	Title	Last Action	Latest Version
		Apr 11, 2025, Senate - Rule 2-10 Committee Deadline Established As May 9, 2025		
		Mar 21, 2025, Senate - Rule 2-10 Committee Deadline Established As April 11, 2025		



## **ICIC - Construction**

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 1147	Dagmara Avelar Curtis J. Tarver, II Ryan Spain	BUILD ILLINOIS HOMES ACT  Creates the Build Illinois Homes Tax Credit Act. Provides that owners of qualified low-income housing developments are eligible for credits against the taxes imposed by the Illinois Income Tax Act or taxes, penalties, fees, charges, and payments imposed by the Illinois Insurance Code. Amends the Illinois Income Tax Act and the Illinois Insurance Code to make conforming changes. Effective immediately. Statutes affected: Introduced: 35 ILCS 5/246, 215 ILCS 5/409, 215 ILCS 5/444  May 16, 2025, House - Remove Chief Co-Sponsor Rep. Justin Slaughter - Added Chief Co-Sponsor Rep. Curtis J. Tarver, II - Added Co-Sponsor Rep. Justin Slaughter	House • May 16, 2025: Added Co- Sponsor Rep. Justin Slaughter	Introduced
IL 104th HB 1224	William "Will" Davis Willie Preston Nicholas K. Smith	GOVT CONTRACT RETAINAGE  Support. 2/6/25  Adopt federal guidelines on retainage. Only for state and state university projects. CAGC is standing with partners on the retainage bill. ICIC supports this bill.  HFA#1  - tabled  HFA#2 - tabled  HFA#3 - adopted  Creates the State Agency Retainage Act. Provides that, if a State agency determines that satisfactory progress has not been achieved by a contractor or subcontractor during any period for which a payment is to be made, a percentage of the payment may be retained by the State agency. Prohibits the amount of retainage under the Act from exceeding 10% of the amount of any and all draw amounts submitted and approved under the terms of the contract until the contract is 50% completed. Prohibits retainage of more than 5% of the contract of the amount of any and all draw amounts submitted and approved under the terms of the contract for the duration of the contract. Authorizes retainage to be adjusted as the contract approaches completion to recognize better than expected performance, the ability to rely on alternative safeguards, and other factors. Further provides that on completion of all contract requirements, amounts retained under the Act must be paid promptly. Defines the terms "retainage" and "State agency". Amends the State Prompt Payment Act. Specifies that the State Prompt Payment Act does not apply to retainage withheld under the State Agency Retainage Act. House Floor Amendment No. 3: Replaces everything after the enacting clause with the provisions of the introduced bill with the following changes. Deletes the provisions that amended the State Prompt Payment Act. Provides that "retainage" does not include moneys withheld from grants to entities for capital improvements  Bill up for consideration • Senate Executive  May 28, 2025 02:00pm  212 Capitol Springfield, IL  May 09, 2025, Senate  - Rule 2-10 Committee Deadline Established As May 23, 2025  Apr 23, 2025, Senate  - Assigned to Executive	Senate • May 9, 2025: Rule 2-10 Committee Deadline Established As May 23, 2025	Engrossed

Bill	Sponsors	Title	Last Action	Latest Version
		Apr 10, 2025, Senate - Referred to Assignments		
IL 104th HB 1640	Amy L. Grant Seth Lewis Anthony DeLuca	EPA-UNDERGROUND STORAGE TANKS  Amends the Environmental Protection Act. In a provision regarding leaking underground storage tanks, site investigation, and corrective action, provides that any bidding process adopted to determine the reasonableness of costs of corrective action must provide for a publicly-noticed, competitive, and sealed bidding process that includes, at least 14 days prior to the date set in the invitation for the opening of bids, public notice of the invitation for bids to be published on an electronic procurement website approved by the Environmental Protection Agency (rather than only in a local paper of general circulation for the area in which the site is located). Statutes affected: Introduced: 415 ILCS 5/57Engrossed: 415 ILCS 5/57  Apr 23, 2025, Senate - Chief Senate Sponsor Sen. Seth Lewis	Senate • Apr 23, 2025: Referred to Assignments	Engrossed
		- First Reading - Referred to Assignments		
IL 104th HB 2857	Jaime M. Andrade, Jr. Laura M. Murphy Wayne A. Rosenthal	HIGHWAY WORK ZONE SAFETY ACT  HCA#1- adopted  HFA#2- tabled HFA#3- adopted  Creates the Highway Work Zone Safety Act. Requires the Department of	Senate • May 9, 2025: Rule 2-10 Committee Deadline Established As May 23, 2025	Engrossed
		Transportation, in coordination with the Illinois State Police, to establish the Highway Work Zone Speed Control Program for the purposes of enforcing the speed limits established for construction or maintenance speed zones. Requires the Illinois State Police, in conjunction with the Department of Transportation and the Illinois State Toll Highway Authority, to set up and operate automated traffic control systems in highway construction and maintenance speed zones to detect violations of posted work zone speed limits. Allows the Department of Transportation or the Illinois State Police to employ automated traffic control system operators to operate automated traffic control systems in construction or maintenance speed zones. Provides, with exceptions, that information and photographs or recorded images collected under the Program are not discoverable by court order as evidence in a proceeding. Requires information and photographs or recorded images collected under the Program to be destroyed not later than 2 years after the date the information and photographs or recorded images are collected. Provides that information and photographs or recorded images collected under the Program are the exclusive property of the State and not the property of the manufacturer or vendor of the automated traffic control system. Prohibits the use of a photograph or recorded image obtained through the use of an automated traffi		
		May 09, 2025, Senate - Rule 2-10 Committee Deadline Established As May 23, 2025  Apr 23, 2025, Senate - Assigned to Executive		
		Apr 10, 2025, Senate - Referred to Assignments		
IL 104th HB 3050	Anthony DeLuca Michael E. Hastings	SWIMMING FACILITY-CONSTRUCTION  ICIC - Support 4/1/25  SFA#1- adopted SFA#2- adopted	House • May 23, 2025: Senate Floor Amendment No. 2 Motion to Concur Referred to Rules Committee	Engrossed
		Amends the Swimming Facility Act. Provides that permits for construction or major alteration of a swimming facility are valid for a period of 2 years (rather than one year) from the date of issue.  Senate Floor Amendment No. 1: Replaces everything after the enacting clause. Amends the Swimming Facility Act. Makes changes to defined terms. Provides that permits for construction or major alteration of a swimming facility are valid for a period of 2 years (rather than one year) from the date of issue. Provides that it is lawful for a licensee to operate a cold spa in a manner that complies with the provisions of the Act and the rules adopted under the Act, subject to the specified conditions. Establishes rulemaking provisions for the Department of Public Health concerning the operation of a cold spa.  Senate Floor Amendment No. 2: In provisions concerning recommended guidelines on the sign that a licensee must display, includes that patrons are to notify staff before using the cold spa.Statutes affected: Introduced: 210 ILCS 125/5Engrossed: 210 ILCS 125/5		
		May 23, 2025, House - Senate Floor Amendment No. 2 Motion Filed Concur Rep. Anthony DeLuca - Senate Floor Amendment No. 1 Motion to Concur Referred to Rules		

Bill	Sponsors	Title	Last Action	Latest Version
		Committee - Senate Floor Amendment No. 2 Motion to Concur Referred to Rules Committee		
IL 104th HB 3493	Joyce Mason Michael W. Halpin Camille Y. Lilly	LOCAL REG-STATE FACILITIES  HFA#1- adopted  SFA#1- Replaces everything after the enacting clause. Reinserts the provisions of the engrossed bill. Provides that the provisions of the engrossed bill do not apply to a municipality with more than 500,000 inhabitants that has entered into one or more comprehensive or project-specific agreements with the Capital Development Board establishing terms explicitly agreed upon as alternative or supplemental to this Section. Provides that the provisions of the engrossed bill do not relieve the Capital Development Board from the obligation to compensate units of local governments for fair and reasonable connection, restoration, or impact costs (in the engrossed bill, fair and reasonable connection or impact costs).  Amends the Capital Development Board Act. Provides that an ordinance of a unit of local government shall not be enforced against the construction, reconstruction, improvement, or installation of a State facility. Provides that the amendatory Act applies to the construction, reconstruction, improvement, or installation of a State facility. Provides that the amendatory Act applies to the construction, reconstruction, improvement, and installation of State facilities that are either ongoing or that start on or after the effective date of the amendatory Act. Provides that the Capital Development Board shall, to the fullest extent practicable, coordinate with local utilities regarding utility connection requirements and procedures. Defines "State facilities". Limits home rule powers. House Floor Amendment No. 1: Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with changes. Provides that no ordinance or permitting requirement of a unit of local government shall be enforced against the construction, reconstruction, improvement, or installation of a State facility, other than an ordinance or permitting requirement that is (i) an ordinance or permitting requirement of a sanitary district or an ordinance or permitting requirem	Senate • May 21, 2025: Senate Floor Amendment No. 1 Referred to Assignments	Engrossed
IL 104th HB 3510	Matt Hanson Bill Cunningham Dave Vella	May 15, 2025, Senate - Placed on Calendar Order of 3rd Reading May 20, 2025  BUILDING-STRETCH CODES ICIC - Monitor 4/1/25 HCA#1 - tabled HFA#2- adopted  Amends the Energy Efficient Building Act. Makes changes to adoption dates for the stretch energy codes with site energy index standards. House Floor Amendment No. 2: Replaces everything after the enacting clause. Further amends the Energy Efficient Building Act. Provides that, with respect to the Illinois Stretch Energy Code's commercial components: (1) the Capital Development Board shall create and adopt a stretch energy code with a site energy index no greater than 0.50 of the 2006 International Energy Conservation Code by December 31, 2026 (currently, December 31, 2025); the Capital Development Board shall create and adopt a stretch energy code with a site energy index no greater than 0.44 of the 2006 International Energy Conservation Code by December 31, 2029 (currently, December 31, 2028); and the Capital Development Board shall create and adopt a stretch energy code with a site energy index no greater than 0.44 of the 2006 International Energy Conservation Code by December 31, 2029 (currently, December 31, 2032).Statutes affected: Introduced: 20 ILCS 3125/55Engrossed: 20 ILCS 3125/55  May 22, 2025, House - Passed Both Houses  May 22, 2025, Senate - Third Reading - Passed; 042-016-000  May 13, 2025, Senate - Placed on Calendar Order of 3rd Reading May 14, 2025	House • May 22, 2025: Passed Both Houses	Engrossed
IL 104th HB 3541	Lawrence "Larry" Walsh, Jr. Steve	ILLINOIS CLIMATE WORKS PROGRAM  HCA#1- tabled  HFA#2- adopted	Senate • May 9, 2025: Rule 2-10 Committee Deadline	Engrossed

Bill	Sponsors	Title	Last Action	Latest Version
	Stadelman Natalie A. Manley	Amends the Energy Transition Act. Provides that the Climate Works Pre- Apprenticeship Program shall recruit, prescreen, and provide pre-apprenticeship training relevant to clean energy apprenticeships in the construction and building trades and that the Program shall meet certain requirements regarding applicant placements (rather than requiring each Climate Works Hub that receives funding from the Energy Transition Assistance Fund to perform certain actions). House Floor Amendment No. 2: Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with changes. Provides that each Climate Works Hub that receives funding from the Energy Transition Assistance Fund shall: (i) dedicate at least one-third of Program placements to applicants who reside in an area that is both an R3 Area and an environmental justice community; (ii) dedicate at least two-thirds of Program placements to applicants who reside in an area that is either an R3 Area or an environmental justice community; and (iii) prioritize the remaining Program placements according to certain stated criteria. Adds provisions amending the Illinois Works Jobs Program Act. Provides that contractors or subcontractors may be eligible to earn bid credits under the Illinois Works Bid Credit Program for apprentices who have completed the Climate Works Preapprenticeship Program or the Highway Construction Careers Training Program. Statutes affected: Introduced: 20 ILCS 730/5Engrossed: 20 ILCS 730/  May 09, 2025, Senate - Rule 2-10 Committee Deadline Established As May 23, 2025  Apr 29, 2025, Senate - Assigned to Energy and Public Utilities	Established As May 23, 2025	
		Apr 23, 2025, House - Added Co-Sponsor Rep. Amy Briel		
IL 104th SB 75	Laura M. Murphy Graciela Guzmán Patrick J. Joyce	UTILITIES-WATER ACQUISITION ICIC - Continue to Oppose 4/1/25 ICIC - Oppose 2/27/25 Ash submitted a witness slip in opposition of the bill to the Senate Energy & Public Health Committee. 2/28/25 SCA#1- adopted  Amends the Public Utilities Act. Provides that 20% of the lesser of (rather than the lesser of): (i) the purchase price or (ii) the fair market value shall constitute the rate base associated with the water or sewer utility as acquired by and incorporated into the rate base of the district designated by the acquiring large public utility, subject to any adjustments that the Illinois Commerce Commission deems necessary to ensure such rate base reflects prudent and useful investments in the provision of public utility service. Provides that the difference between the rate base and the purchase price or fair market value shall be borne by the shareholders of the acquiring large public utility. In provisions concerning the acquisition of a water or sewer utility, provides that, at the next election following the public meeting and notice requirements, a referendum shall be placed on the ballot for all electors within the area the water or sewer utility operates. Provides that, if a majority of the electors voting on the referendum within the service area of the water or sewer utility vote in favor of the referendum, then the acquisition may continue. Provides that, if less than a majority of the electors voting on the referendum, the Commission shall not approve the large public utility's acquisition of the water or sewer utility. Removes a provision that provides that the Commission may authori  May 15, 2025, Senate - Added as Co-Sponsor Sen. Craig Wilcox  May 09, 2025, Senate - Rule 2-10 Third Reading Deadline Established As May 23, 2025  Apr 16, 2025, Senate - Added as Co-Sponsor Sen. Suzy Glowiak Hilton	Senate • May 15, 2025: Added as Co- Sponsor Sen. Craig Wilcox	Introduced
IL 104th SB 224	Donald P. DeWitte Jeff Keicher Kimberly A. Lightford	EPA-WATER MAIN INSTALLATION ICIC - Continue to Support 4/1/25 ICIC - Monitor 2/6/25 Ash submitted witness slip in support on 4/28/25 HCA#1- adopted ICIC - Supports HCA1 Mike W: HCA1 will streamline plan approval process and help alleviate issues with state plumbing inspectors overreach regarding hydrant installation. Tom C: I'm good with that as long as we're not butting heads with the Plumbers' stance.  Background info on original language from Mike W. after speaking with Sen. DeWitte:	Senate • May 21, 2025: Passed Both Houses	Enrolled
		Currently IEPA approves everything regarding watermain installation, except for the hydrants. IDPH reviews the hydrants. The bill was		

Bill	Sponsors	Title	Last Action	Latest Version
		requested by the Metro West Council of Government to streamline the plan process.  IDPH has "put a brick on it", specifically Brian Cox. The reasoning is a claim of protecting the public health. This came up in late 2019 when IDPH tried to put this before JCAR to require only licensed plumbers be allowed to install hydrants or any other fire related lines inside or outside the building. JCAR shot it down as it was not practical and would put the sprinkler fitters union out of business. Plumbers don't traditionally perform any of that work around the state. Plumbing companies that install sewer and water don't have their plumbers install mains, valves, hydrants, and appurtenances. Traditionally always performed by laborers and operators.		
		Amends the Environmental Protection Act. Provides that, in the case of water main installation projects, all water main-related appurtenances, and specifically fire hydrants and valves, shall be included in the Agency's written approval of specified public water supply plans. Requires fire hydrants and valves to be designed and installed in accordance with specified standards.  Senate Committee Amendment No. 1: Replaces everything after the enacting clause. Amends the Environmental Protection Act to provide that in the case of water main installation projects, all water main and appurtenances, including, but not limited to, fire hydrants and valves that are under the ownership and control of a public water supply and located in a public right of way or utility access easement, shall be included in the Environmental Protection Agency's written approval. Provides that design review and permitting of water main and fire hydrants is the sole responsibility of the Environmental Protection Agency and water main and fire hydrants shall be installed in accordance with the written Agency permit. Requires that fire hydrants connected to a plumbing system to be installed in accordance with the Illinois Plumbing License Law and the rules and ordinances issued thereunder. Statutes affected:  Introduced: 415 ILCS 5/15 Engrossed: 415 ILCS 5/15 Enrolled: 415 ILCS 5/15		
		May 21, 2025, Senate - Passed Both Houses		
		May 21, 2025, House - Third Reading - Short Debate - Passed 108-000-000  May 13, 2025, House		
		- Placed on Calendar Order of 3rd Reading - Short Debate		
IL 104th SB 639	Rachel Ventura	LOCAL GOVERNMENT-TECH  ICIC - Opposed 5/8/25  Amends the Economic Development Project Area Tax Increment Allocation Act of 1995. Makes a technical change in a Section concerning the short title. Statutes affected:	Senate • May 13, 2025: Chief Sponsor Changed to Sen. Rachel Ventura	<u>Introduced</u>
		Introduced: 65 ILCS 110/1  May 13, 2025, Senate - Senate Floor Amendment No. 1 Assignments Refers to Energy and Public Utilities - Chief Sponsor Changed to Sen. Rachel Ventura		
		May 09, 2025, Senate - Rule 2-10 Third Reading Deadline Established As May 23, 2025		
IL 104th SB 1527	Sue Rezin Bill Cunningham Patrick J.	NUCLEAR MORATORIUM REPEAL ICIC - Monitor 4/1/25	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline	Introduced
	Joyce	Amends the Public Utilities Act. Removes provisions prohibiting the construction of new nuclear power reactors with a nameplate capacity of more than 300 megawatts of electricity to be located within the State until the Illinois Emergency Management Agency and Office of Homeland Security finds that the United States Government has identified and approved a demonstrable technology or means for the disposal of high level nuclear waste. Statutes affected: Introduced: 220 ILCS 5/8	Established As May 23, 2025	
		May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025		
		Apr 23, 2025, Senate - Added as Co-Sponsor Sen. Mike Porfirio		
		Apr 11, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 9, 2025		

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th SB 1697	Laura Fine Graciela Guzmán	CARBON CAPTURE-COMPENSATION ICIC - Monitor for future amendments. 4/1/25 S CA#1 - adopted SFA#2- adopted  Amends the Carbon Dioxide Transportation and Sequestration Act. Provides that the Illinois Commerce Commission shall not issue any certificate of authority under the Act before July 1, 2026. Removes language providing that if, after July 1, 2026, the Pipeline and Hazardous Materials Safety Administration has not adopted final revisions to specified pipeline safety rules, the Commission may only approve a certificate of authority if it finds that the applicant has met all of the requirements of the Act, has already acquired all of its other necessary approvals, and is compliant with any requirements or conditions adopted by the Commission. Provides that a nonconsenting pore space owner's compensation shall include just compensation and any operations term or injection term payments made upon or after the initiation of injection provided to consenting pore space owners in consideration of allowing use of their pore space for sequestration of carbon dioxide. Provides that a nonconsenting pore space owner's compensation shall be no less than the average total payment package, considered as a whole with respect to an individual owner, provided in agreements to similarly situated consenting pore space owners for use of their pore space by the same sequestration operator for the same sequestration project (instead of provided in agreements during the previous 365 days to similarly situated consenting pore space owners). Amends the Safety and Aid for the Environment in Carbon Capture  May 22, 2025, Senate - Senate Floor Amendment No. 2 Recommend Do Adopt Energy and Public Utilities; 011-000-000  May 21, 2025, Senate - Senate Floor Amendment No. 2 Referred to Assignments  May 20, 2025, Senate - Senate Floor Amendment No. 2 Referred to Assignments	Senate • May 22, 2025: Senate Floor Amendment No. 2 Recommend Do Adopt Energy and Public Utilities; 011-000-000	Introduced
IL 104th SB 2303	Michael E. Hastings Jay Hoffman Linda Holmes	FIRE SPRINKLER SERVICE PENALTY Do any ICIC contractors offer fire sprinkler services?  SCA#1 - adopted  Amends the Fire Sprinkler Contractor Licensing Act. Provides that any person, entity, or business that offers fire sprinkler contractor services under the Act without being licensed or exempt under the Act shall pay a civil penalty in an amount not to exceed \$50,000 (rather than \$10,000) for each offense. Provides that, if any person, entity, or business commits a second offense within 24 months, the civil penalty shall be no less than \$10,000 which shall be deposited into the Fire Prevention Fund. Provides that, if any person, entity, or business commits more than 2 offenses within 24 months, the civil penalty shall be no less than \$2,000 which shall be deposited into the Fire Prevention Fund. Provides that any person who practices, offers to practice, attempts to practice, or holds himself or herself out to practice as a fire sprinkler inspector without being licensed or exempt under the Act shall pay a civil penalty not to exceed \$50,000 (rather than \$10,000) for each offense. Provides that, if any person commits a second offense within 24 months, the civil penalty shall be no less than \$10,000 which shall be deposited into the Fire Prevention Fund. Provides that, if any person commits more than 2 offenses within 24 months, the civil penalty shall be no less than \$25,000 which shall be deposited into the Fire Prevention Fund. Effective immediately. Senate Committee Amendment No. 1: Replaces everything after the enacting clause. Reinserts the provisions of the introduced b  May 22, 2025, House - Placed on Calendar 2nd Reading - Short Debate - Second Reading - Short Debate - Held on Calendar Order of Second Reading - Short Debate	House • May 22, 2025: Held on Calendar Order of Second Reading - Short Debate	Engrossed
IL 104th SB 2503	Suzy Glowiak Hilton Marcus C. Evans, Jr. Kimberly A. Lightford	ROOFING LICENSING SUNSET ICIC - Neutral on HFA#1 5/8/25 Neutral on HFA#2 5/15/25 Monitor 4/1/25  SCA#1 - adopted SFA#2 - tabled SFA#3 - adopted HFA#1- tabled HFA#1- adopted HFA#3- adopted Amends the Regulatory Sunset Act. Changes the repeal date of the Illinois Roofing Industry Licensing Act from January 1, 2026 to January 1, 2031. Amends the Illinois	House • May 23, 2025: Added Alternate Chief Co- Sponsor Rep. Harry Benton	Engrossed

Bill	Sponsors	Title	Last Action	Latest Version
		Roofing Industry Licensing Act. Makes changes in provisions concerning definitions. Adds provisions concerning an applicant's or licensee's address of record and email address of record. Makes changes in provisions concerning the application for a license; examinations; duties and responsibilities of a qualifying party; qualifying party termination; commercial vehicles; contracts; expiration and renewal; applicant convictions; licensure requirements; grounds for disciplinary action; subpoenas; final administrative decisions; criminal penalties; unlicensed practice; the Roofing Advisory Board; and the surrender of a license. Makes conforming and other changes. Effective immediately. Senate Committee Amendment No. 1: Replaces everything after the enacting clause. Reinserts the contents of the introduced bill with the following changes. In provisions concerning the application for a roofing contractor license, provides that the qualifying party shall be an employee (rather than a full-time employee). In the provisions concerning the duties and responsibilities of a qualifying party and grounds for discipline, makes changes concerning those duties and responsibilities and makes a terminology change in the caption. Provides that in the event a qualifying party is terminated or has an active status (rather than his or		
		Bill up for consideration • House Labor & Commerce Committee ** Canceled **		
		May 27, 2025 02:00pm		
		Room 114 Capitol Building Springfield, IL		
		May 23, 2025, House - Third Reading - Short Debate - Passed 106-000-000 - House Floor Amendment No. 1 Tabled - Added Alternate Chief Co-Sponsor Rep. Harry Benton		



## ICIC - Misc.

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 2394	Harry Benton Meg Loughran Cappel Emanuel "Chris" Welch	VEH CD-WEIGHT LIMIT EXEMPTION  Amends the Illinois Vehicle Code. Provides that a vehicle or combination of vehicles operated by an engine fueled wholly or partially by an electric battery or hydrogen fuel cell electric fueling system may exceed the posted weight limits by up to 2,000 pounds.  House Committee Amendment No. 1: Replaces everything after the enacting clause with the provisions of the introduced bill, and makes the following change. Restores language that provides that the total allowance is calculated by an amount that is equal to the difference between the weight of the vehicle attributable to the natural gas or propane or hydrogen gas tank, batteries, and fueling system carried by the vehicle, and the weight of a comparable diesel tank and fueling system. Statutes affected:  Introduced: 625 ILCS 5/15Engrossed: 625 ILCS 5/15  May 13, 2025, Senate  - Second Reading  - Placed on Calendar Order of 3rd Reading May 14, 2025  Apr 30, 2025, Senate  - Placed on Calendar Order of 2nd Reading May 1, 2025	Senate • May 13, 2025: Placed on Calendar Order of 3rd Reading May 14, 2025	Engrossed
IL 104th HB 3652	Camille Y. Lilly Meg Loughran Cappel Michael J. Kelly	FUEL GAS DETECTOR ACT  Creates the Fuel Gas Detector and Alarm Act. Requires the installation of a fuel gas detector and alarm in certain buildings. Sets forth fuel gas detector and alarm standards and requirements for residential rental units. Details fuel gas detector and alarm requirements in the event of a sale or exchange of a building. Provides for a civil penalty, set by local ordinance. Limits liability. Requires noninterference with fuel gas detectors and alarms. Effective January 1, 2026.  House Committee Amendment No. 1: Replaces everything after the enacting clause. Sets forth requirements for installation of fuel gas alarms. Provides that all covered buildings must comply with the requirements of this Act on or before January 1, 2028. Provides for requirements for compliance and implementation. Sets forth requirements for the transfer of real property that includes a covered building. Establishes the State Fuel Gas Safety Assistance Fund for the Office of the State Fire Marshal to provide free or subsidized fuel gas alarms to low-income households. Provides that a violation of the Act is a petty offense. Provides for enforcement and penalties. Provides for grants to units of local government, subject to appropriation. Creates the Gas Detector Alliance within the Office of the State Fire Marshal to make recommendations to the Office of the State Fire Marshal to make recommendations to the Office of the State Fire Marshal to make recommendations to the Office of the State Fire Marshal to adopt rules. Makes conforming changes in the State Finance Act  May 01, 2025, Senate  - Chief Senate Sponsor Sen. Meg Loughran Cappel  - First Reading  - Referred to Assignments	Senate • May 1, 2025: Referred to Assignments	Engrossed
IL 104th HB 4038	Kevin Schmidt	DCEO-APPRENTICESHIPS  ICIC - per Carla LJust discussed this with a few board members who happened to be here for a meeting. No one has a problem with this language. It was noted that most of their companies supply the tools for their workers already, which would include the apprentices who just completed a registered program as outlined in this bill.  Tom Cuculich agreed. 4/8/25  Amends the Department of Commerce and Economic Opportunity Law of the Civil Administrative Code of Illinois. Provides that, subject to availability of funds, the Department of Commerce and Economic Opportunity may establish the Illinois Apprenticeship Voucher Program for the purpose of providing funds to apprentices	House • Apr 8, 2025: Referred to Rules Committee	Introduced

Bill	Sponsors	Title	Last Action	Latest Version
		to pay for their tools and equipment upon completion of their registered apprenticeship program. Provides that Department of Commerce and Economic Opportunity shall disburse the sum of \$300 to each recipient in the form of a voucher for the purpose of paying for tools and equipment required in their intended line of work. Creates the Illinois Apprenticeship-to-Career Starter Kit Fund. Provides that moneys in the Fund shall be used by the Department for the purposes of the voucher program. Amends the State Finance Act to make conforming changes. Statutes affected: Introduced: 20 ILCS 605/605, 30 ILCS 105/5  Apr 08, 2025, House - Filed with the Clerk by Rep. Kevin Schmidt		
		- First Reading - Referred to Rules Committee		
IL 104th HB 4050	Tony M. McCombie Jackie Haas Jeff Keicher	ENERGY FOR ALL  Amends the Environmental Protection Act. Restores provisions in the Act regarding greenhouse gases to their form before Public Act 102-662. Repeals a provision defining "clean energy". Effective immediately.Statutes affected: Introduced: 415 ILCS 5/9, 415 ILCS 5/3	House • May 6, 2025: Added Co- Sponsor Rep. Dan Ugaste	Introduced
		May 06, 2025, House - Added Co-Sponsor Rep. Amy Elik - Added Co-Sponsor Rep. Dan Ugaste  May 02, 2025, House - Added Co-Sponsor Rep. Dennis Tipsword		
IL 104th HB 4055	Travis Weaver	NUCLEAR MORATORIUM REPEAL  Amends the Public Utilities Act. Removes provisions prohibiting the construction of new nuclear power reactors with a nameplate capacity of more than 300 megawatts of electricity to be located within the State until the Illinois Emergency Management Agency and Office of Homeland Security finds that the United States Government has identified and approved a demonstrable technology or means for the disposal of high level nuclear waste. Statutes affected:	House • May 15, 2025: Referred to Rules Committee	Introduced
		May 15, 2025, House - Filed with the Clerk by Rep. Travis Weaver - First Reading - Referred to Rules Committee		
IL 104th SB 705	Christopher Belt Erica Harriss Karina Villa	REGULATION-TECH  SFA#1- tabled  Amends the Illinois Banking Act. Makes a technical change in a Section concerning the short title.Statutes affected: Introduced: 205 ILCS 5/1	Senate • May 20, 2025: Added as Co- Sponsor Sen. Robert F. Martwick	Introduced
		May 20, 2025, Senate - Added as Co-Sponsor Sen. Mary Edly-Allen - Added as Co-Sponsor Sen. Robert F. Martwick  May 16, 2025, Senate		
		- Added as Co-Sponsor Sen. Kimberly A. Lightford		
IL 104th SB 1442	Robert Peters	RUST BELT TO GREEN BELT PILOT  Creates the Illinois Rust Belt to Green Belt Pilot Program Act. Creates the Illinois Rust Belt to Green Belt Fund as a special fund in the State treasury and makes a conforming change in the State Finance Act. Provides that the Fund shall be used by the Department of Commerce and Economic Opportunity to encourage and facilitate the employment of construction workforces located in underrepresented populations. Provides that applicants that are applying for a new utility-scale offshore wind project with the Illinois Power Agency shall file with the Department, as part of the applicant's application, an equity and inclusion plan. Amends the Illinois Power Agency Act. In provisions concerning the procurement of renewable energy credits, provides that in addition to the amount of renewable energy credits to be procured from wind projects, the Illinois Power Agency shall procure at least 700,000 renewable energy credits, delivered annually for at least 20 years, from one new utility-scale offshore wind project. In provisions concerning the development of a long-term renewable resources procurement plan, provides that the total of renewable energy resources procured under the procurement plan shall be reduced for all retail customers based on the amount necessary to limit the annual estimated average net increase due to the costs of these resources included in the amounts paid by eligible retail customers in connection with electric service to no more than 4.25% of the amount paid p	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced
		May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025		

Bill	Sponsors	Title	Last Action	Latest Version
		Apr 11, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 9, 2025  Apr 04, 2025, Senate - Rule 2-10 Committee Deadline Established As April 11, 2025		
IL 104th SB 1550	Laura M. Murphy Michael J. Coffey, Jr. Meg Loughran Cappel	LIBRARY SYSTEMS-STATE GRANTS  Amends the Illinois Library System Act. In provisions concerning State grants, provides that the grants shall include, among other things, planning and construction grants to library systems and public libraries that are members of a library system (rather than planning and construction grants to public libraries and library systems) and grants to improve or enhance security of libraries. Statutes affected: Introduced: 75 ILCS 10/8Engrossed: 75 ILCS 10/8  Enrolled: 75 ILCS 10/8  May 21, 2025, House  - Added Alternate Co-Sponsor Rep. Daniel Didech - Added Alternate Co-Sponsor Rep. Nicolle Grasse	House • May 21, 2025: Added Alternate Co- Sponsor Rep. Martha Deuter	Enrolled
IL 104th SB 1926	Michael W. Halpin Paul Faraci David Koehler	- Added Alternate Co-Sponsor Rep. Martha Deuter  MID-INCOME HOUSING GRANT PILOT  (Proposed) SCA#1- Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Changes the definition of "qualified residence" to include owner occupied developments and rental units. Extends eligibility under the pilot program to municipalities that contain a River Edge Redevelopment Zone. Restricts grant awards to development projects whose overall cost per unit remain less than \$300,000 per unit. Provides that the Illinois Housing Development Authority or the municipality in which a development takes place shall not require income verification by the developer for units developed under the Illinois Middle-Income Housing Grant Pilot Program. Provides that the prohibition against income verification shall not apply to other units developed under the same development agreement between the municipality and developer for which other incentives are utilized.	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced
		Creates the Illinois Middle-Income Housing Grant Pilot Act. Provides that subject to appropriation for this purpose, the Illinois Housing Development Authority (Authority) shall establish and administer a 3-year Illinois Middle-Income Housing Grant Pilot Program to facilitate housing development in targeted communities across the State of Illinois. Provides that eligible grant applicants shall include developers specifically in any community with an authorized River Edge Redevelopment Zone. Provides that any community within this designation is eligible to apply to support projects within such communities. Permits the Authority to enter into a subcontract agreement with developers with qualified residences. Provides that awards can be used for both redevelopment and new development projects; and that grant proposals may be submitted to the Authority directly to be used as a part of a development agreement with an eligible developer. Contains provisions on rules to implement the pilot program, grant award amounts, project costs limits, and other matters. Creates the Illinois Middle-Income Housing Grant Pilot Program Fund to consist of any moneys appropriated for the pilot program. Amends the State Finance Act by adding the Illinois Middle-Income Housing Grant Pilot Program Fund to the list of State funds. Statutes affected: Introduced: 30 ILCS 105/5  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23,		
		Apr 11, 2025, Senate - Rule 2-10 Committee Deadline Established As May 9, 2025  Mar 21, 2025, Senate - Rule 2-10 Committee Deadline Established As April 11, 2025		
IL 104th SB 2196	Adriane Johnson Javier L. Cervantes Laura M. Murphy	POWERING UP ILLINOIS ACT  Creates the Powering Up Illinois Act. Defines terms. Sets forth findings. Requires an electric utility that operates within the State to (i) upgrade the State's electrical distribution systems as needed and in time to achieve the State's decarbonization goals, and implement federal, State, regional, and local air quality and decarbonization standards, plans, and regulations, (ii) conduct sufficient advance planning, engineering, and construction of increased distribution of system capacity by advance ordering transformers and other needed equipment so that customers can be energized without substantial delay, (iii) promptly energize new customers, including by ensuring that new housing, new businesses, and new charging for light-duty, medium-duty, and heavy-duty vehicles and off-road vehicles, vessels, trains, and equipment can be used without delay caused by a failure of the utility to implement energization projects, (iv) promptly upgrade service when needed by customers, (v) allow customers seeking energization to choose an	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced

Bill	Sponsors	Title	Last Action	Latest Version
		optional flexible connection agreement, which shall provide a tariffed, voluntary utility offering that requires customers to agree to specified service levels as a requirement of energization or interconnection through the use of demand response technology that limits the net import and export of electricity at the point of common coupling to remain within the rated capacity limits of a customer's existing service connection or distribution circuit, ei  May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Apr 23, 2025, Senate - Added as Co-Sponsor Sen. Chris Balkema  Apr 11, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 9, 2025		
IL 104th SB 2344	Steve Stadelman	STATEWIDE INNOVATION DEVELOP  Creates the Statewide Innovation Development and Economy Act. Provides that the purpose of the Act is to promote, stimulate, and develop the general and economic welfare of the State of Illinois and its communities and to assist in the development and redevelopment of major tourism, entertainment, retail, and related projects within eligible areas of the State, thereby creating new jobs, stimulating significant capital investment, and promoting the general welfare of the citizens of this State, by authorizing municipalities and counties to issue sales tax and revenue (STAR) bonds for the financing of STAR bond projects and to otherwise exercise the powers and authorities granted to municipalities to provide incentives to create new job opportunities and to promote major tourism, entertainment, retail, and related projects within the State. Provides that the Office of the Governor, in consultation with the Department of Commerce and Economic Opportunity, shall have final approval of all STAR bond districts and STAR bond projects established under this Act, which may be established throughout the 10 Economic Development Regions in the State as established by the Department of Commerce and Economic Opportunity. Provides that regardless of the number of STAR bond districts established within any Economic Development Region, only one STAR bond project may be approved in each of the 10 Regions, excluding projects located in STAR bond districts established under the Innovation Devel  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Mar 21, 2025, Senate  - Rule 2-10 Committee Deadline Established As April 11, 2025	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced
IL 104th SB 2387	David Koehler Patrick J. Joyce Michael W. Halpin	AGRICULTURAL LAND CONSERVATION  (Proposed) SCA#1- Replaces everything after the enacting clause. Reinserts the bill as introduced with the following changes. Deletes any reference to State agricultural property. Changes the farmland conversion fee to \$275 per acre. Provides that at least \$10,000,000 (rather than \$17,500,000) is distributed to Soil and Water Conservation Districts. Makes technical changes.  Creates the Agricultural Land Conservation Act. Makes findings. Defines terms. Provides that, beginning January 1, 2026, a Farmland Conversion Fee shall be paid by the buyer or lessee in a transaction for any agricultural land that will be removed from production for the specific purpose to develop solar farms, wind farms, industrial parks, commercial areas, single and multiple family dwellings, or any other use that removes agricultural land from production, with certain requirements, of between \$700 and \$900 per acre, according to the amount of acres. Provides for certain exemptions. Provides for remittance to and collection by the Department of Revenue, with rulemaking required. Creates the Farmland Conversion Fee Fund as a special fund in the State treasury, with certain requirements. Provides that certain amounts must be expended from the Fund for certain purposes. Provides that all State real property being used in the commercial production of agricultural commodities shall use an established metric for the purpose of advancing adoption of conservation practices, with certain requirements. Effective immediately.  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  May 08, 2025, Senate  - Added as Co-Sponsor Sen. Cristina Castro  May 05, 2025, Senate  - Added as Co-Sponsor Sen. Dave Syverson	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced



# **ICIC - Employer**

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 2488	Gregg Johnson Robert Peters Edgar González, Jr.	OCCUPATIONAL SAFETY-PENALTY ICIC - Neutral 5/20/25 HCA#1 - adopted SCA#2- Replaces everything after the enacting clause. Amends the Equal Pay Act of 2003. Removes references to the federal Annual Employer Information Report. Amends the Prevailing Wage Act. Changes specified references to the Office of Apprenticeship within the U.S. Department of Labor's Employment and Training Administration. Makes other changes. Effective immediately.  Amends the Occupational Safety and Health Act. Provides that a public employer that willfully (rather than intentionally) violates the Act, the Safety Inspection and Education Act, or the Health and Safety Act, or any standard, rule, regulation, or order under any of those Acts, or who demonstrates plain indifference to any provision of any of those Acts or any such standard, rule, regulation, or order, may be assessed a civil penalty of not more than \$70,000 per violation (rather than \$10,000 per violation). House Committee Amendment No. 1: Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes. Provides that a public employer that intentionally violates the Act, the Safety Inspection and Education Act, or the Health and Safety Act, or any standard, rule, regulation, or order under any of those Acts, or who demonstrates plain indifference to any provision of any of those Acts or any such standard, rule, regulation, or order under any of those Acts, or who demonstrates plain indifference to any provision of any of those Acts or any such standard, rule, regulation, or order, commits a willful violation. Effective October 1, 2025. Senate Committee Amendment No. 2: Replaces everything after the enacting clause. Amends the Equal Pay Act of 2003. Removes references to the federal Annual Employer Information Report. Amends the Prevailing Wage Act. Changes specified references to the Office of Apprenticeship within the U.S. Department of Labor's Employment and Training Administration. Makes other changes. Effective imme	House • May 23, 2025: Placed on Calendar Order of Concurrence Senate Amendment(s) 2	Engrossed
IL 104th HB 2873	Jennifer Gong- Gershowitz Michael W. Halpin Kelly M. Cassidy	STALKING-HARASSMENT  HCA#1- adopted  HFA#2- adopted  Amends the Stalking No Contact Order Act. Adds to the definition of "stalking" to include harassment that is conduct that is not necessary to accomplish a purpose that is reasonable under the circumstances, would cause a reasonable person emotional distress, and causes emotional distress to the petitioner. Creates a rebuttable presumption that the following conduct is presumed to cause emotional distress: (i) creating a disturbance at the petitioner's place of employment or school; (ii) repeatedly telephoning the petitioner's place of employment, home, or residence; (iii) repeatedly following the petitioner about in a public place or places; (iv) repeatedly keeping the petitioner under surveillance by remaining present outside his or her home, school, place of employment, vehicle, or other place occupied by the petitioner's minor child or family member; or (vi) threatening the safety of the petitioner's minor child or family member; or (vi) threatening physical force, confinement, or restraint on one or more occasions. Effective immediately.  House Committee Amendment No. 1: Provides that it is presumed to be emotional	House • May 22, 2025: Passed Both Houses	<u>Engrossed</u>

Bill	Sponsors	Title	Last Action	Latest Version
		distress if a person repeatedly telephones the petitioner's place of employment, home, or residence after being told by the petitioner or the petitioner's employer to stop calling.  House Floor Amendment No. 2: Defines "stalking" to mean that it does not include an exercise of the right to free speech or assembly that is otherwise lawful, including (1) lab		
		May 22, 2025, House - Passed Both Houses		
		May 22, 2025, Senate - Third Reading - Passed; 058-000-000		
		May 21, 2025, Senate - Added as Alternate Co-Sponsor Sen. Erica Harriss		
IL 104th HB 2978	Laura Faver Dias Bill Cunningham Nicole La Ha	NEONATAL INTENSIVE CARE LEAVE  Creates the Family Neonatal Intensive Care Leave Act. Provides that an employee of an employer with 16 or more employees and no more than 50 employees shall be entitled to use a maximum of 10 days of unpaid neonatal intensive care leave while any child of the employee is a patient in a neonatal intensive care unit. Provides that an employee of an employer with 51 or more employees shall be entitled to use 20 days of unpaid neonatal intensive care leave while a child of the employee is a patient in a neonatal intensive care unit. Provides that, upon the conclusion of leave taken under the Act, an employee shall be reinstated to his or her former position or a substantially equivalent one with no loss of benefits held or accrued prior to taking leave. Sets forth provisions concerning unlawful employer practices; Department of Labor responsibilities; and enforcement. Amends the State Finance Act to create the Neonatal Intensive Care Leave Fund Statutes affected:  Introduced: 30 ILCS 105/5Engrossed: 30 ILCS 105/5  May 21, 2025, Senate  - Added as Alternate Co-Sponsor Sen. Julie A. Morrison	Senate • May 21, 2025: Added as Alternate Co- Sponsor Sen. Julie A. Morrison	Engrossed
		May 15, 2025, Senate - Second Reading - Placed on Calendar Order of 3rd Reading May 20, 2025		
IL 104th HB 3200	Jay Hoffman Bill Cunningham Camille Y. Lilly	UNEMPLOYMENT INS-RECOVERY ICIC - Neutral 5/21/25 HFA#1- tabled HFA#2- adopted SFA#1- adopted  Amends the Unemployment Insurance Act. Provides for the recovery of benefits awarded to individuals who are determined to not be eligible for those benefits, plus any penalties and interest, in accordance with specified provisions of the Act. Provides that the Director of Employment Security is authorized to cooperate with and enter into appropriate agreements with the State Treasurer for the recovery of unclaimed property held by the State Treasurer in the name of an individual who received benefits that the individual was determined to not be eligible to receive or in the name of an employer who owes contributions, interest, or penalties under the Act. Authorizes the Director to directly request and accept the return of funds from a debit card issuer for any debit card account that received benefits under specified circumstances. Makes other changes. House Floor Amendment No. 2: Specifies that provisions concerning voluntary leaving shall not apply to an individual who, prior to voluntarily leaving, for claims dated December 28, 2025 through December 24, 2028, is deemed to be unable to perform the individual's work due to a mental health disability by a licensed and practicing psychiatrist and the employer is unable to accommodate the individual. Provides that on or before January 1, 2030, the Department of Employment Security shall file a report with the General Assembly setting forth the estimated fiscal	House • May 22, 2025: Senate Floor Amendment No. 1 Motion to Concur Referred to Rules Committee	Engrossed
		impact of specified provisions on the Unemployment Insurance Trust F  May 22, 2025, House - Placed on Calendar Order of Concurrence Senate Amendment(s) 1 - Senate Floor Amendment No. 1 Motion Filed Concur Rep. Jay Hoffman - Senate Floor Amendment No. 1 Motion to Concur Referred to Rules Committee		
IL 104th HB 3309	Marcus C. Evans, Jr. Linda Holmes Tracy Katz Muhl	EDU LABOR RELATIONS-NOTICE  Amends the Illinois Educational Labor Relations Act. Provides that employers shall provide the State labor organization with a copy of the information provided to the exclusive representative. Effective immediately. Statutes affected: Introduced: 115 ILCS 5/3Engrossed: 115 ILCS 5/3  Apr 14, 2025, Senate	Senate • Apr 14, 2025: Referred to Assignments	<u>Engrossed</u>
		- Chief Senate Sponsor Sen. Linda Holmes - First Reading - Referred to Assignments		

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th HB 3638	Ann M. Williams Laura Fine Javier L. Cervantes	WORK TRANSPARENCY-CONFIDENTIAL  HCA#1- adopted  SCA#1- adopted  Amends the Workplace Transparency Act. Provides that no contract, agreement, clause, covenant, waiver, or other document shall prohibit, prevent, or otherwise restrict an employee, prospective employee, or former employee from engaging in concerted activities to address work-related issues. Provides that any agreement, clause, covenant, or waiver that is a mutual condition of employment or continued employment may include provisions that would otherwise be against public policy if it acknowledges the right of the employee or prospective employee to engage in concerted activities to address work-related issues. Provides that an employee, prospective employee, or former employee and an employer may enter into a valid and enforceable settlement or termination agreement that includes promises of confidentiality related to alleged unlawful employment practices if the confidentiality provision expires no later than 5 years after the alleged unlawful employment practices occurred. Provides for the recovery of consequential damages incurred in challenging a contract for violation of the Act. Makes other changes.  House Committee Amendment No. 1: Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes. Changes references from "concerted activities" to "concerted activity". Provides that an employee or former employee and an employer may enter into a valid and enforceable settlement or termination agreement that prevents  May 23, 2025, Senate  - Rule 2-10 Third Reading/Passage Deadline Established As June 1, 2025  May 22, 2025, Senate  - Senate Floor Amendment No. 2 Filed with Secretary by Sen. Laura Fine - Senate Floor Amendment No. 2 Referred to Assignments	Senate • May 23, 2025: Rule 2-10 Third Reading/ Passage Deadline Established As June 1, 2025	Engrossed
IL 104th SB 135	Sally J. Turner	EDGE-TRANSFER CREDIT  Monitor. May support as it progresses. 2/6/25  Amends the Economic Development for a Growing Economy Tax Credit Act. Provides that the recipient of a credit under the Act may apply for a certificate of transferability of credit from the Department of Commerce and Economic Opportunity for the amount of the credit not previously claimed. Provides that the transferability certificate may be transferred or sold by the recipient to another Illinois taxpayer. Provides that unused Economic Development for a Growing Economy tax credits may be carried forward for a period of 10 years (currently, 5 years). Makes other changes. Statutes affected: Introduced: 35 ILCS 5/211, 35 ILCS 10/5  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Apr 11, 2025, Senate  - Rule 2-10 Committee Deadline Established As May 9, 2025  Mar 21, 2025, Senate  - Rule 2-10 Committee Deadline Established As April 11, 2025	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced
IL 104th SB 212	Laura Fine Katie Stuart Willie Preston	NURSING MOTHERS IN WORKPLACE  SCA#1- adopted  Amends the Nursing Mothers in the Workplace Act. Provides that an employer shall provide 30 minutes of paid break time (rather than reasonable break time) to an employee who needs to express breast milk for her nursing infant child each time the employee has the need to express milk for one year after the child's birth. Provides that the employee may use other paid break time or meal time for any time needed in excess of 30 minutes. Provides that an employer shall provide paid break time (rather than reasonable break time) as needed by the employee unless to do so would create an undue hardship.  Senate Committee Amendment No. 1: Replaces everything after the enacting clause. Amends the Nursing Mothers in the Workplace Act. Provides that an employer shall compensate an employee during the break time provided under the Act at the employee's regular rate of compensation. Provides that an employer shall not require an employee to use paid leave during the break time or reduce an employee's compensation during the break time in any other manner. Statutes affected:  Introduced: 820 ILCS 260/10Engrossed: 820 ILCS 260/10  May 21, 2025, House  - Added Alternate Co-Sponsor Rep. Aarón M. Ortíz  - Added Alternate Co-Sponsor Rep. Robert "Bob" Rita	House • May 21, 2025: Added Alternate Co- Sponsor Rep. Abdelnasser Rashid	Enrolled

Mike Porfirio Stephanie A. Kifowit Paul Faraci	- Added Alternate Co-Sponsor Rep. Abdelnasser Rashid  MILITARY FUNERAL HONORS LEAVE  ICIC - Monitor. 2/6/25  Amends the Family Military Leave Act. Changes the name of the Act to the "Military Leave Act". Provides that an employee may use up to 8 hours per calendar month to participate in a funeral honors detail, up to a total of 40 hours per calendar year, or more if authorized by the employer or if provided for in a collective bargaining agreement. Provides for requirements to take leave for funeral honors details. Provides that an employee that takes leave may do so in lieu of, and without having exhausted, his or her vacation leave, personal leave, compensatory leave, or any other leave that may be granted to the employee, including sick leave and disability leave. Defines terms. Provides that the employer of an employee that takes leave must pay the employee his or her regular rate of pay for the leave taken to participate in a funeral honors detail. Makes conforming changes. Effective immediately. Statutes affected:  Introduced: 820 ILCS 151/1, 820 ILCS 151/5, 820 ILCS 151/12, 820 ILCS 151/14, 820 ILCS 151/14, 820 ILCS 151/15, 820 ILCS 151/14, 820 ILCS 151/14, 820 ILCS 151/15, 820 ILCS 151	House • May 21, 2025: Added Alternate Chief Co- Sponsor Rep. Debbie Meyers- Martin	Enrolled
Stephanie A. Kifowit	Amends the Family Military Leave Act. Changes the name of the Act to the "Military Leave Act". Provides that an employee may use up to 8 hours per calendar month to participate in a funeral honors detail, up to a total of 40 hours per calendar year, or more if authorized by the employee or if provided for in a collective bargaining agreement. Provides for requirements to take leave for funeral honors details. Provides that an employee that takes leave may do so in lieu of, and without having exhausted, his or her vacation leave, personal leave, compensatory leave, or any other leave that may be granted to the employee, including sick leave and disability leave. Defines terms. Provides that the employer of an employee that takes leave must pay the employee his or her regular rate of pay for the leave taken to participate in a funeral honors detail. Makes conforming changes. Effective immediately. Statutes affected:  Introduced: 820 ILCS 151/1, 820 ILCS 151/5, 820 ILCS 151/12, 820 ILCS 151/12, 820 ILCS 151/12, 820 ILCS 151/15, 820 ILCS 151/15, 820 ILCS 151/15, 820 ILCS 151/14, 820 ILCS 151/15, 82	2025: Added Alternate Chief Co- Sponsor Rep. Debbie Meyers-	Enrolled
	- Added Alternate Co-Sponsor Rep. Kevin Schmidt		
	- Added Alternate Co-Sponsor Rep. Nicolle Grasse - Added Alternate Chief Co-Sponsor Rep. Debbie Meyers-Martin		
Michael W. Halpin Li Arellano, Jr.	RIVER EDGE REDEVELOP-STERLING  (Proposed) SCA#1- Provides that the Department of Commerce and Economic Opportunity may certify 2 additional pilot River Edge Redevelopment Zones, including one in the City of Alton and one in the City of Sterling (rather than one additional pilot River Edge Redevelopment Zone in the City of Sterling in the introduced bill).  Amends the River Edge Redevelopment Zone Act. Provides that the Department of Commerce and Economic Opportunity may certify one additional pilot River Edge Redevelopment Zone in the City of Sterling.Statutes affected: Introduced: 65 ILCS 115/10  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Apr 11, 2025, Senate  - Rule 2-10 Committee Deadline Established As May 9, 2025  Mar 21, 2025, Senate  - Rule 2-10 Committee Deadline Established As April 11, 2025	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced
Robert Peters Marcus C. Evans, Jr. Graciela Guzmán	WORKERS RIGHTS AND SAFETY ICIC - Opposed. Witness slip filed in opposition on 5/13/25.  SFA#1- adopted  Creates the Illinois Workers' Rights and Worker Safety Act. Provides that, except as authorized by State law enacted after January 19, 2025, a State agency may not amend or revise its rules relating to the protection of workers' rights or worker safety in a manner less stringent than specified federal laws. Provides that a State agency may establish workers' rights and worker safety standards that are more stringent than those provided in federal law as the federal law existed on January 19, 2025. Provides that, to the extent a federal law existing on January 19, 2025 is more stringent than a State agency's corresponding standards or rules in its protection of workers' rights or worker safety, or to the extent that there are no State agency standards or rules in place corresponding with a federal law, a State agency shall, as a minimum standard, continue to observe and enforce those workers' rights and worker safety standards provided in federal law as the federal law existed on January 19, 2025. Provides for reporting requirements. Repeals the Act on January 20, 2029.  Senate Floor Amendment No. 1: Replaces everything after the enacting clause. Creates the Workers' Rights and Worker Safety Act. Provides that, except as authorized by State law enacted after April 28, 2025, a State agency may not amend or revise the State agency's rules in a manner that is less stringent in its protection of workers' rights or worker safety than requirements established under federal wage and h  May 22, 2025, House  - Assigned to Labor & Commerce Committee  - Committee/Final Action Deadline Extended-9(b) May 31, 2025	House • May 22, 2025: Committee/ Final Action Deadline Extended-9(b) May 31, 2025	Engrossed
N E	Marcus C. vans, Jr. iraciela	Redevelopment Zones, including one in the City of Alton and one in the City of Sterling (rather than one additional pilot River Edge Redevelopment Zone in the City of Sterling in the introduced bill).  Amends the River Edge Redevelopment Zone Act. Provides that the Department of Commerce and Economic Opportunity may certify one additional pilot River Edge Redevelopment Zone in the City of Sterling. Statutes affected: Introduced: 65 ILCS 115/10  May 09, 2025, Senate - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Apr 11, 2025, Senate - Rule 2-10 Committee Deadline Established As May 9, 2025  Mar 21, 2025, Senate - Rule 2-10 Committee Deadline Established As April 11, 2025  Obert Peters Arcus C. Vans, Jr. raciclal vans, Jr. raciclal variant and variant a	Redevelopment Zones, including one in the City of Alton and one in the City of Sterling (rather than one additional pilot River Edge Redevelopment Zone in the City of Sterling in the introduced bill).  Amends the River Edge Redevelopment Zone Act. Provides that the Department of Commerce and Economic Opportunity may certify one additional pilot River Edge Redevelopment Zone in the City of Sterling. Statutes affected: Introduced: 65 LICS 115/10  May 09, 2025, Senate  - Rule 2-10 Committee Deadline Established As May 9, 2025  Apr 11, 2025, Senate  - Rule 2-10 Committee Deadline Established As April 11, 2025  Obert Peters Iarcus C. vans. Jf. racicela uzmán  uzmán  Workers RIGHTS AND SAFETY  ICIC - Opposed. Witness slip filed in opposition on 5/13/25. SFA#1- adopted  Creates the Illinois Workers' Rights and Worker Safety Act. Provides that, except as authorized by State law enacted after January 19, 2025, a State agency may not amend or revise its rules relating to the protection of worker's rights are worker safety in a manner less stringent than specified federal laws. Provides that a State agency may restablish worker's rights and worker safety standards that are more stringent than those provided in federal law as the federal law existed on January 19, 2025. Provides that, to the extent a federal law existing on January 19, 2025 is more stringent than a State agency's corresponding standards or rules in its protection of worker safety in place corresponding with a federal law, as the federal law existed on January 19, 2025. Provides that, to the extent a federal law as the federal l

Bill	Sponsors	Title	Last Action	Latest Version
IL 104th SB 2164	Michael W. Halpin Eva-Dina Delgado Javier L. Cervantes	WAGE PAYMENT-COLLECTION  Amends the Illinois Wage Payment and Collection Act. Makes changes to administrative fees paid to the Department of Labor. Makes changes in provisions concerning the collection of unpaid wages, penalties, damages, fines, and fees. Effective immediately.Statutes affected: Introduced: 820 ILCS 115/11, 820 ILCS 115/14, 820 ILCS 115/20 Enrolled: 820 ILCS 115/14, 820 ILCS 115/20 Enrolled: 820 ILCS 115/11, 820 ILCS 115/14, 820 ILCS 115/20  May 22, 2025, Senate - Passed Both Houses  May 22, 2025, House - Added Alternate Chief Co-Sponsor Rep. Dave Vella - Third Reading - Standard Debate - Passed 075-038-000	Senate • May 22, 2025: Passed Both Houses	Enrolled
IL 104th SB 2413	Ram Villivalam Cristina Castro Omar Aquino	FAMILY & MEDICAL LEAVE PROGRAM  Creates the Paid Family and Medical Leave Insurance Program Act. Creates the Division of Paid Family and Medical Leave within the Department of Labor. Requires the Division to establish and administer a paid family and medical leave insurance program that provides benefits to employees. Provides that the program shall be administered by the Deputy Director of the Division. Sets forth eligibility requirements for benefits under the Act. Provides that a self-employed individual may elect to be covered under the Act. Contains provisions concerning disqualification from benefits; compensation for leave; the amount and duration of benefits; payments for benefits under the Paid Family and Medical Leave Insurance Program Fund; employer equivalent plans; annual reports by the Department; hearings; penalties; notice; the coordination of leave provided under the Act with leave allowed under the federal Family and Medical Leave Act of 1993, a collective bargaining agreement, or any local county or municipal ordinance; rulemaking; and other matters. Amends the State Finance Act. Creates the Paid Family and Medical Leave Insurance Program Fund. Amends the Freedom of Information Act. Exempts certain documents collected by the Division of Paid Family and Medical Leave from the Act's disclosure requirements. Effective immediately. Statutes affected: Introduced: 5 ILCS 140/7, 30 ILCS 105/5  May 09, 2025, Senate  - Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025  Apr 30, 2025, Senate  - Added as Co-Sponsor Sen. Mike Porfirio	Senate • May 9, 2025: Rule 2-10 Committee/3rd Reading Deadline Established As May 23, 2025	Introduced